05 · TWELVE MINISTRY SCENARIOS

MINISTRY SCENARIOS & FACILITATOR KEY

Twelve decisions to practice. Give learners the scenarios first; use the answer key during the debrief.

Working draft v0.2 · 22 October 2026 · For church leadership review

PART A: LEARNER WORKSHEET

For each case, mark Green, Yellow, or Red. Explain your decision using five lenses: tool, data, task, consequence, and authority. The labels describe each scenario as proposed; approval may change the classification.

01 Prayer list

A volunteer pastes named prayer requests containing medical conditions into a free chatbot to organize them.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

02 Community picnic

A coordinator uses an approved chatbot to brainstorm themes for a public church picnic.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

03 Sermon interpretation

A pastor asks AI for possible interpretations of a contested biblical passage.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

04 Children's attendance

A children's director uploads a roster with names, ages, and allergies to an unapproved AI scheduler.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

05 Volunteer reminder

Staff ask an approved assistant to improve the wording of a reminder without inserting names or personal details.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

06 Counseling summary

A pastor proposes an automatic transcript and summary of a counseling session using a new meeting AI feature.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

07 Public testimony

A team generates a realistic photo and quote to represent a fictional changed life but labels it as a real church testimony.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

08 Small-group lesson

A ministry leader asks an approved tool for lesson questions based on a Bible passage.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

09 Donor export

An admin uploads donor giving history to an approved general writing assistant without confirming permitted data types.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

10 Meeting notes

An operations team wants AI to transcribe a routine staff planning meeting.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

11 Agent posts updates

An AI agent is connected to the church website and allowed to publish event updates without review.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

12 Source checking

A communications associate uses AI to draft a public FAQ about parking and then validates details with church staff.

Your call: ○ **Green** ○ **Yellow** ○ **Red**

Reason _____

PART B: FACILITATOR ANSWER KEY

Classifications are cautious initial defaults for each scenario as proposed. Adapt them in line with your church's actual policies and approvals. Green never exempts source-checking and human ownership.

#	Scenario	Call	Why
01	**Prayer list**	RED	Do not submit identifiable pastoral or health information to an unapproved tool. Use a manually prepared anonymous list or a separately approved, protected workflow.
02	**Community picnic**	GREEN	Public, low-impact brainstorming is acceptable with normal review. Do not enter private member data.
03	**Sermon interpretation**	YELLOW	Use as a research prompt only. Verify quotations, interpretive traditions, original sources, and church doctrine.
04	**Children's attendance**	RED	Children's and health-related information are sensitive. Use church-approved systems and safeguarding controls.
05	**Volunteer reminder**	GREEN	A routine drafting task, with staff review before sending.
06	**Counseling summary**	RED	Do not activate unapproved recording or confidential processing. Resolve consent, confidentiality, safeguarding, storage, and approved-tool controls first.
07	**Public testimony**	RED	False depiction of a real testimony is deceptive. Use a clearly disclosed illustration, if appropriate, or authentic consented material.
08	**Small-group lesson**	YELLOW	Educational content needs pastoral, theological, and citation review before teaching.
09	**Donor export**	RED	Tool approval does not equal permission for confidential donor records. Require task- and data-specific authorization.
10	**Meeting notes**	YELLOW	Check participant notice and consent rules, the sensitivity of the meeting, provider retention, and approval.
11	**Agent posts updates**	RED	Public publishing needs an authorized workflow, scoped privileges, logging, and review controls.
12	**Source checking**	GREEN	Low-risk public information drafting is appropriate when facts are verified before publication.

DEBRIEF PROMPTS

- What changed your decision: the tool, the data, or whether the AI could act?
- Which Yellow cases need a named reviewer rather than general staff judgment?
- What one current church workflow should change after this training?
- How will a volunteer quickly find an approval contact?